









Championing responsible business in Africa

Developing world-class auditors that are skilled in social auditing practices, latest techniques, and fluent in standards interpretation

Basic & Advanced Auditor Training





We're Partner Africa

Partner Africa is a registered NGO with a mission to improve the working conditions and livelihoods of vulnerable workers and producers in Africa, addressing all forms of exploitation. In addition to our London offices, we are based throughout Africa, with offices in Nairobi and Cape Town.

Our work is guided by the United Nations Guiding Principles on Business and Human Rights, and through our auditing and advisory services, we identify and address the salient human rights risks in African supply chains. By doing this, we aim to improve our clients systems and practices so that they can achieve their responsible business goals.

Feedback from delegates

"I would like to thank the team a lot for this organised and useful training. This is my first time to attend a training with Partner Africa and I hope you will repeat this useful educational course, it's a pleasure to meet you all."

"The 3 days were rich and with big value added to my background. Many thanks to all the Partner Africa team."



Overview

Our auditor training courses are vital for maintaining and expanding essential knowledge and skills.

Registered Auditors (RA) or Certified Social Compliance Auditors (CSCA) recognised by the Association of Professional Social Compliance Auditors, or more commonly known as APSCA, are required to complete a minimum of 48 hours of Continuous Professional Development (CPD) per calendar year, including mandatory training as recognised by APSCA and outlined in the APSCA CPD Policy.

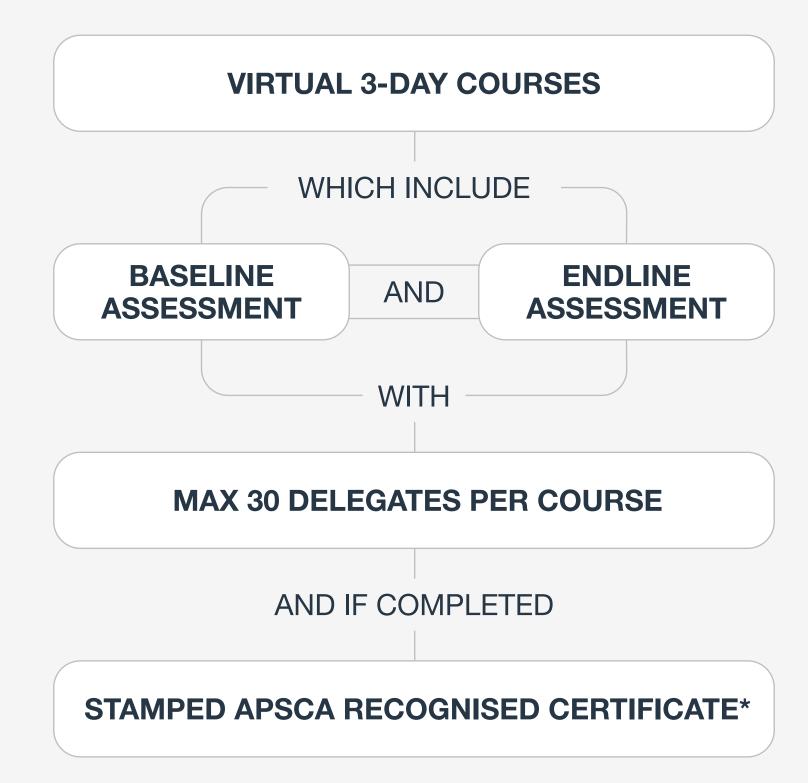
Partner Africa offers two virtual training courses to support new and experienced auditors:

Basic Auditor Training

Advanced Auditor Training

Both training courses are recognised by APSCA and have been aligned with the APSCA competency requirements. Either course formally contributes towards auditor CPD hours at 24 hours each.

Each of our auditor training course groups are kept small to enhance engagement. Here's how they work:



*Participants will only receive their stamped APSCA recognised certificate if all 3 days are attended and the assessments have been successfully completed, with a pass mark of 75% for the endline assessment.

Partner Africa Basic Auditor Training

Take the first exciting steps to building a career as a professional social compliance auditor. The Partner Africa Basic Auditor Training Course aims to guide novice auditors in the early stages of their careers along a learning pathway towards success.

This training is specially designed for newcomers in the field of social compliance auditing, but experienced auditors are welcome to attend for a refresher and to improve their approach to social auditing.

The objectives of this course include:

- Setting the scene: Understanding the global relevance of social auditing the APSCA Competency Framework
- Understanding Human Rights and the United Nations Guiding Principles (UNGPs)
- Emotional Intelligence: Auditing approach and interpersonal interactions
- Functional knowledge areas
- Foundational skills with a specific focus on the audit process, communication, interviewing tools and techniques

Who should attend:

Newcomers to the industry and delegates who wish to start a career in Social Compliance Auditing and/or auditors on APSCA Associate Social Compliance Auditor (ASCA) level.

What to expect:

An interactive 3-day online training course with various case studies, practical examples, and baseline and endline assessments.

APSCA CPD Points:

24 hours

Course language:

This course will be presented in English













Course Schedule for 2023:

To register for a Basic Auditor Training course, please contact audits@partnerafrica.org

September 2023

6th, 7th, 8th

Partner Africa **Advanced** Auditor Training

Improve upon your auditing skills and techniques as an experienced social compliance auditor. Using the **APSCA Auditor Competency Framework, the Partner Africa Advanced Auditor Training Course aims to** help leading social compliance auditors improve the standard of their work.

This training course aims to provide auditors with insights into emerging trends in the industry and teaches how to fine-tune auditing capabilities, especially around the interpretation of codes and standards.

The objectives of this course include:

- Introduction to Social Auditing a global perspective
- APSCA Auditor Competency Framework
- Human Rights Framework and the United Nations **Guiding Principles (UNGPs)**
- Legal framework
- Foundational skills with a focus on audit techniques and tools
- Emotional Intelligence: Auditing approach and interpersonal interactions
- Functional knowledge areas
- Interpretation of labour standards

Who should attend:

Experienced auditors wishing to expand their knowledge on social compliance auditing and keep up to date with industry trends.

What to expect:

An interactive 3-day online training course with various case studies, practical examples, and an exam.

APSCA CPD Points:

24 hours

Course language:

This course will be presented in English







































Course Schedule for 2023:

To register for an Advanced Auditor Training course, please contact audits@partnerafrica.org

November 2023

1st, 2nd, 3rd



Feedback from delegates

"Improving my interviewing skills with regards to the sensitive or confidential areas and knowing that engaging with colleagues helped to improve my confidence level. It has also given a global insight into auditing. Thanks PA for this opportunity once again."

"I had an amazing time. Thank you to the Partner Africa team and fellow colleagues"







































































Your partner in responsible business

We're proud to be trusted by some of the world's most famous brands and their suppliers.



Championing responsible business in Africa

To find out more or register for one of these training courses, please contact:

audits@partnerafrica.org

www.partnerafrica.org

